



GLN

GRADUATE PROGRAMME

CONTENTS

STRUCTURE OF THE PROGRAMME	2
DEPARTMENTS PARTICIPATING IN THE PROGRAMME	2
QUALITIES WE LOOK FOR IN OUR CANDIDATES	3
ELIGIBILITY CRITERIA.....	4
RECRUITMENT PROCESS	9
FREQUENTLY ASKED QUESTIONS	10

GLN GRADUATE PROGRAMME GUIDELINES FOR APPLICANTS

The GLN Graduate Programme is an exciting opportunity for graduates to start a meaningful career with supportive colleagues.

As a graduate lawyer in government, you will be equipped with the technical and leadership skills requisite for a demanding and rewarding career. You will work where the laws are made and your contribution will inform outcomes that shape New Zealand as a whole.

STRUCTURE OF THE PROGRAMME

Graduates will be employed into the Government Legal Network on a fixed-term basis for two years and will undertake three consecutive eight-month rotations across participating departments.

This is an enviable opportunity to gain exposure to diverse practice areas, senior mentors and the challenges and rewards of government in-house legal practice. No two days will be the same – your autonomy and critical reasoning will be developed and throughout the programme you will progress as a lawyer, as a professional, and as an emerging leader.

DEPARTMENTS PARTICIPATING IN THE PROGRAMME

Departments who will host graduates during the programme are:

- Parliamentary Counsel Office | Te Tari Tohutohu Paremata
- Ministry for Primary Industries | Manatū Ahu Matua
- Ministry of Health | Manatū Hauora
- Ministry of Justice | Tāhū o te Ture
- Oranga Tamariki
- Commerce Commission | Te Komihana Tauhokohoko
- Ministry of Business, Innovation and Employment | Hīkina Whakatutuki
- Crown Law Office | Te Tari Ture o te Karauna

Further departments may be added in the coming weeks.

QUALITIES WE LOOK FOR IN OUR CANDIDATES

We are looking for talented LLB graduates who demonstrate a well-rounded view, a genuine commitment to public service and an appetite for challenge.

DESIRE TO WORK IN THE PUBLIC SERVICE

We want to know why you want to work in the public service. The Graduate Programme is designed to attract candidates who have a passion for contributing to society. The legal challenges facing government are varied and complex and require lawyers who can apply their legal acumen to protect and advance New Zealand's constitutional framework; the rule of law; and social, economic and environmental outcomes.

In your application, please tell us what attracts you to a public sector legal career and why you think your mix of skills and interests makes you a stand-out candidate. Bear in mind your goal should extend beyond being accepted into the programme. We are looking for candidates who can clearly see how they could develop in, and make an active contribution to, participating departments.

GRADES

Your grades will give us an important indication of your interest in the law, your tenacity and your time management skills. Applicants demonstrating a B+ and above grade point average will be off to a flying start. However, we realise that practising law in the real world is different to the LLB assessment structure. We take a holistic view to each application and look for diligence and progressive improvement rather than perfection in grades.

We are often asked if a poor grade will eliminate an application from consideration. The answer is no – your application will receive full consideration. However, if you received a poor grade in a paper, tell us why. It's much better to explain the circumstances, and what you learnt from the experience, than to hope we'll overlook the result completely.

BROADER INTERESTS, ATTRIBUTES AND EXPERIENCE

Candidates appointed to the programme will demonstrate a grounded, well-rounded and positive view of life.

Tell us what motivates you, what you enjoy doing in your leisure time and what talents you have aside from law. Perhaps you have volunteered your time/expertise to a community or charity endeavour? Let us know!

Your broader interests and experience will tell us about your values, your leadership potential and your level of collegiality. They will also indicate if you're likely to be someone who can inject good humour into a working environment – in the Government Legal Network, we value collegial working environments and we enjoy working with colleagues who challenge and inspire us.

ELIGIBILITY CRITERIA

The following information outlines eligibility criteria that candidates are required to meet in order to be considered for the Graduate Programme. Please consider these factors carefully when making your application.

Criterion	Detail	Process
Eligibility to work in New Zealand	Candidates will be legally entitled to work in New Zealand for the duration of the two-year programme (e.g. NZ Citizen, Permanent Resident, working visa of more than two years' duration from the start of the programme).	Candidates are responsible for ensuring their eligibility to work. The GLN may check an applicant's eligibility to work in New Zealand and any offers of employment made will be contingent on the meeting of this criterion.
Treaty of Waitangi	The GLN needs lawyers who have an understanding of the principles of the Treaty of Waitangi, and a commitment to upholding them. We expect applicants to have a sound understanding of the Treaty principles, and the humility and desire required for further learning.	Review of application, as informed by criterion detail. Further assessment during any subsequent interview and testing stages.
Graduate status	A candidate is eligible to apply if they will complete their university studies in 2021. A candidate is also eligible if they completed their studies in 2020 and will not have spent more than 12 months working in an excluded role between when their studies completed and the commencement of the programme (February 2022).	Candidates will need to supply confirmation of conferred LLB. For candidates selected for interviews, confirmation of graduate status will be sought from the relevant university.

	<p>Excluded roles are legal / commercial / banking / employment / marketing or policy advisory roles. (This exclusion does not apply to graduates who have worked in part-time internship roles, or full-time but prescriptive advisory roles such as call centre roles or case management roles in regional government offices e.g. WINZ, StudyLink etc)</p>	
Professional Studies	<p>Applications are welcome from candidates who:</p> <ul style="list-style-type: none"> • have successfully completed the Professional Studies Course Requirements in 2021; or • intend to initiate, and complete the Professional Studies Course Requirements in 2021. 	<p>Candidates who have completed Professional Studies Course Requirements will be required to supply confirmation from the relevant course provider. The GLN Programmes and Capability Team may contact the relevant course providers to verify documentation for candidates shortlisted for interview.</p> <p>A similar process will apply for documents confirming admission to the Bar and practising certificates.</p>
Academic record	<p>Ideally, applicants will have a B+ grade point average (or above), however applicants with a B grade average will be considered if other skills and attributes impress.</p> <p>Consistently good grades are preferred over a mix of excellent and poor grades.</p>	<p>All candidates are required to submit an official, certified, copy of their academic transcript. These academic records will be verified with the relevant university during the shortlisting process.</p>

<p>Communication ability</p>	<p>Applicants are required to submit a persuasive covering letter and CV.</p> <p>Content should be relevant, logically ordered, coherently expressed in plain English with correct grammar throughout.</p> <p>Importantly, content should not feel contrived – candidates who exude a genuine personality alongside technical acumen will impress.</p>	<p>Review of application, as informed by criterion detail.</p> <p>Further assessment during any subsequent interview and testing stages.</p>
<p>Applicant's character</p>	<p>Given the nature of information handled by government lawyers, applicants are expected to demonstrate excellent character, self-awareness and strong ethics.</p>	<p>Any position within the programme offered to a graduate will be subject to standard criminal conviction checks.</p> <p>For any graduates appointed to specialised roles/departments, additional security checks may be required.</p> <p>At the time of appointment graduates will be invited to declare any conflicts of interest which may affect their ability, or may be perceived to affect their ability, to carry out their duties in an impartial and ethical manner. There is a standard procedure for managing conflicts of interest and they do not normally inhibit appointments at the graduate level.</p>

<p>Applicant's attributes</p>	<p>In addition to technical potential and sound character, the Network is looking for candidates with a well-rounded world view, an open mind, the humility requisite for real learning and the conviction necessary to develop effective skills as an emerging leader.</p> <p>We expect consistently good grades to be complemented by involvement in extracurricular activities such as sport, volunteering, community endeavour, arts, travel etc.</p> <p>At the end of the day, government lawyers are people. We want to know what motivates you, how you keep life balanced by leisure interests and why you think this makes you a great candidate.</p>	<p>Initial impression formed from covering letter and CV detail.</p> <p>Preferred applicants may be required to provide testimonials/certificates related to extra-curricular service and/or achievements.</p>
<p>Public service ethos</p>	<p>Building on the above criterion, demonstration of a genuine affinity for public service will be a key consideration informing selection of preferred candidates.</p> <p>We expect to see applications from lawyers who want to be at the heart of supporting better outcomes for all New Zealanders.</p> <p>We also need lawyers who can give impartial and trusted advice – service provided with assurance.</p>	<p>This will be formative throughout the entire recruitment process – from the initial assessment of applications, to values' filtering in online assessments, to in-person impressions gained during interviews.</p>
<p>Testimonials</p>	<p>Assertions made in application documents and interviews will require validation from verbal referees.</p> <p>Candidates are highly recommended to organise three verbal referees prior to submitting their application.</p> <p>In addition to the above expectation, applicants may also opt to include written testimonials in their CV document.</p>	<p>Conversations with referees may occur prior to and/or following in-person panel interviews.</p> <p>Candidates will be advised of the GLN Programmes and Capability Team's intention to approach specified referees.</p>

OTHER IMPORTANT FACTORS TO CONSIDER

The Government Legal Network recognises that diversity broadens perspectives and leads to better outcomes. Applications are welcome from people of all backgrounds, ethnicities, genders, and from those with disabilities.

If you have a disability that hampers the submission of your application through the online process, please feel free to contact us at info@gln.govt.nz. Wherever possible, the GLN Programmes and Capability Team will accommodate during the recruitment process the needs of any candidates affected by disability. For example, we can explore online interviews, and we can host interviews in a wheel-chair accessible location. Members of the GLN Programmes and Capability Team are happy to be available to accompany candidates to and from the interview room and each candidate is entitled to bring a support person with them to the interview.

EXCLUSION CRITERIA

Applications falling within the following exclusion criteria will be ineligible to proceed through the recruitment process:

- Students who will complete their studies during the first rotation of the Graduate Programme or trimester one of 2022 will not be eligible for entry into the Programme, unless their on-campus study requirement will be sufficiently minimal and a department is willing to accommodate this arrangement. This is because the first two rotations will focus on public sector and legal career induction, including completion of professional studies courses for those who have not yet been admitted to the Bar.
- Candidates with consistently poor grades will not proceed beyond initial filtering. Candidates who present mostly excellent grades but several poor ones, without satisfactory explanation, are also unlikely to proceed.
- Candidates who knowingly submit false information (whether written or verbal) during the recruitment process will forfeit eligibility to proceed, regardless of whether all criteria are otherwise met. This includes attempts to manipulate the results of any psychometric or reasoning tests administered during the process.
- Due to the special character requirements expected of Barristers and Solicitors of New Zealand, and State Servants, applicants with serious criminal convictions (particularly related to dishonesty) will not be eligible to apply for the Programme.
- Graduates not legally entitled to work in New Zealand will be ineligible for entry into the Programme and will exit the recruitment process at the point of ineligibility being determined, unless the legal entitlement to work is imminent and the candidate is able to manage the process. Any offers of employment will be contingent on verification of the legal right to work in New Zealand.

RECRUITMENT PROCESS

Applications will be assessed according to the following indicative process and timeline:

PROCESS	NUMBER OF CANDIDATES	TIMELINE
Recruitment period		1 March – 28 March 2021
Applications screened	All applications	8 March – 9 April 2021
Development of shortlist	Approximately 30 candidates	12 April – 16 April 2021
Candidates on further shortlist complete Situational Judgement Test	Approximately 30 candidates	19 April – 23 April 2021
Shortlisted candidates complete Preliminary interview over the phone	Approximately 25 candidates	19 April – 23 April 2021
Interviews held	Approximately 15 candidates	26 April – 30 April 2021
Reference checks and Panel decisions		3 May – 7 May 2021
Successful candidates selected, offers of employment made	Approximately 6 candidates	14 May 2021

FREQUENTLY ASKED QUESTIONS

ABOUT THE PROGRAMME

1. Which department will be the employer during the programme?

Your employment agreement will be with Crown Law, where you will have a 'home manager'. Graduates will then be seconded on eight monthly rotations to three of the ten participating departments. We invite you to give us your preferences for departments, but to recognise we will make the final decisions based on the matching of candidates to mentors, subject matter areas and to opportunities that will encourage new skills and interests.

2. Which departments will be hosting rotations?

- Parliamentary Counsel Office | Te Tari Tohutohu Paremata
- Ministry for Primary Industries | Manatū Ahu Matua
- Ministry of Health | Manatū Hauora
- Ministry of Justice | Tāhū o te Ture
- Oranga Tamariki
- Commerce Commission | Te Komihana Tauhokohoko
- Ministry of Business, Innovation and Employment | Hīkina Whakatutuki
- Crown Law Office | Te Tari Ture o te Karauna

3. Where will the positions be based?

Most rotations will be in legal teams in Wellington. We are likely to have some rotations based in Auckland. We are open to having either one graduate based in Auckland for their three rotations, or three graduates based in Auckland for a rotation each.

If you would like to be based in Auckland for all or part of the programme, please let us know in your application.

4. Is the salary level negotiable?

No. For fairness purposes, we are approaching remuneration on a consistent basis. We do not offer relocation costs or clothing allowances.

Remuneration will be structured as follows:

- (\$63,240.00 based on 2020 CLO figures*) amount, without elevation, throughout the programme for graduates who enter the programme with Legal Professional Studies complete
- (\$56,600 based on 2020 CLO figures*) amount in rotation one, elevating to (\$63,240.00 based on 2020 CLO figures*) amount in rotation two for graduates who successfully complete Legal Professional Studies during the programme.

*Final figures to be confirmed.

5. Will the cost of professional studies and my practising certificate be covered?

Yes. We will reimburse you the cost of your professional studies course, which we expect you will complete in 2022. We will also pay for your practising certificate once you are admitted to the New Zealand High Court. Please note that, should you exit the GLN Graduate Programme early, Crown Law may recover from you your professional studies and/or practising certificate fees on behalf of agencies participating in the programme.

6. **How does this programme fit in with other graduate programmes in government?**
The GLN Graduate Programme is a discipline-focused rather than agency-focused opportunity. It is designed to equip law graduates with the technical and practical skills they will need as effective lawyers.

ELIGIBILITY

7. **Can I apply for more than one public sector graduate programme at a time?**
Yes.
8. **My degree was conferred at an overseas university. Can I apply?**
Yes. Provided your degree is recognised by the New Zealand Qualifications Authority and the New Zealand Law Society as an eligible foundation for:
- completing the New Zealand Professional Studies Course; and
 - obtaining admission to the New Zealand High Court as barrister and solicitor of New Zealand; and
 - receiving a practising certificate.
9. **I graduated at the end of 2020 and have been on my OE since. Can I apply?**
Yes.
10. **I completed my law degree in 2020 and will complete my undergraduate/postgraduate degree in an unrelated field in 2022. Can I apply? Yes**
11. **I completed my studies in 2020 and have been working in retail since then. Can I apply? Yes.**
You can't apply if you will have spent more than 12 months working in an **excluded role** between the completion of your studies and the commencement of the Programme (February 2021). See the Eligibility Criteria for further information on excluded roles.
12. **I have a minor criminal conviction/ discharge without conviction. Can I still apply?**
Yes. However, you will be required to disclose your conviction/discharge without conviction and explain the circumstances surrounding it. We would expect to see that you had taken constructive learning from the experience and that it has informed your present and ongoing attitude.
13. **I have a potential conflict of interest with one of the departments listed. Can I still apply?**
Yes. Conflicts of interest (actual or perceived) should always be disclosed. It would be rare for a candidate to be prevented from participating in the programme due to a conflict of interest. The important thing is transparency – being aware of the conflict will help us to manage the recruitment process appropriately and assign you to the most suitable departments if you are a successful candidate.

SUBMITTING AN APPLICATION

14. **Do I apply with one or all departments in mind?**
We recommend your application demonstrates balance. If there are one or two departments closely aligned with your qualifications, skills and interests, tell us. Equally, be aware that a number of candidates are likely to position themselves for preferred departments and we are looking for something special that stands out from the bunch. Therefore, be cautious about pigeon-holing yourself. All departments in the programme have fascinating work programmes and can offer you an excellent learning environment. Highlight your interests but be open to wider opportunities.

15. **Who should I address my cover letter to?**
“To whom it may concern” or “Dear GLN Programmes and Capability Team” is fine.
16. **Can I provide written testimonials in lieu of verbal referees?**
You are welcome to include written testimonials in your CV however shortlisted candidates will still be required to provide contact details for three verbal referees.
17. **Is there a word-limit on applications?**
No but we are looking for pithy, persuasive documents.
18. **Is there a preferred CV format?**
Yes. Please provide your CV in a pdf file and clearly label the pdf file title with your full name.
19. **Can I get an extension to submit my application?**
Extensions will not be granted, except in very exceptional circumstances. The period of time for submitting an application is 1 – 28 March. We recommend you plan ahead to have your application submitted in plenty of time.
20. **Is there any advantage in submitting my application early?**
Yes, we strongly recommend submitting your application early. Traditionally we have received about 80% of applications on the final day. We take the time to review all applications carefully but we do expect to receive a high number, so the earlier you apply, the longer you have for us to review your application before shortlisting occurs.
21. **I can't submit my documents online – what do I do?**
Firstly, check that your file is in a format that is common to most systems. PDF files are a safe way of ensuring your documents arrive with original formatting intact.
- If you are still having difficulty, contact the GLN Programmes and Capability Team at info@gln.govt.nz
22. **Who can I contact with questions?**
If you have questions about the recruitment process, which are not answered in this document, please contact the GLN Programmes and Capability Team: info@gln.govt.nz

Please ensure you have read these guidelines carefully before you contact us.

PROCESSING OF APPLICATIONS

23. **How long is the recruitment process expected to take? When can I expect an update on the progress of my application?**
Please see the Recruitment Process section of this document. We will do our best to assess applications as expediently as possible. Candidates will be updated on the status of their application during the process.
24. **Will applications be treated confidentially?**
Absolutely. All applications will be securely filed.
25. **How will the in-person interview be structured?**
The interview will include both behaviour and competency-based questions so that we can get a good idea of candidates' skills, working style and enthusiasm.

Interview duration will be around 60 minutes and will consist of a panel of three interviewers.

APPOINTMENT TO THE PROGRAMME

26. If I receive a job offer, how long will I have to consider it?

Generally, we will give candidates 10 working days to consider employment offers. This gives sufficient time for candidates to seek advice from a trusted person and to ask us any questions related to the offer.

27. If I get into the programme and I don't live in Wellington/Auckland, will the GLN Programmes and Capabilities Team help me to find accommodation?

You will be responsible for finding your own accommodation during the programme. If you are selected, we can give you some tips on where to look.

28. How are successful candidates matched to departments?

A number of considerations will be taken into account, including:

- providing a balanced learning environment – rotations complementing existing skills and rotations prompting new ones.
- departments' needs – e.g. when they can provide the right work at the right level for graduates, accommodating graduates' intentions regarding the timing of professional studies courses.
- graduates' skills and interests.
- balance in rotation cycles – avoiding clusters of graduates in one department where possible, to enable administrative ease.

29. If I am appointed, am I required to complete the entire programme?

This is our strong preference. Although we can't stop graduates appointed to the programme from applying for other positions, we ask them to be mindful that a number of departments and individuals have committed time, energy and expertise to a rewarding learning experience. Each rotation is designed to build on the last, to the point where after two years you emerge as a fully-fledged legal professional with an established reputation, a pleasing portfolio of work accomplished and demonstrated leadership potential. We hope graduates in the programme will look back on and take satisfaction in their level of development and in their sense of being part of something challenging, purposeful and memorable. The collegial nature of the programme is also special - it's likely that graduates in the programme will keep in touch with each other throughout their careers.

30. If I am appointed to the programme but accept an external offer of employment – and commence that employment – during the programme, do I still receive Professional Studies course subsidisation?

Your employment agreement will state that the GLN Programmes and Capability Team is entitled to cost-recover from you any professional studies' course subsidisation, should you terminate involvement in the programme prior to its intended conclusion.

The GLN Programmes and Capability Team will exercise discretion in exercising this entitlement but it is likely to apply in circumstances where the graduate exits the programme in order to take up other employment (even if that employment is within a department participating in the programme).

The cost-recovery clause may also be exercised in relation to any fees subsidised by the Network for a professional studies course initiated, but not completed or passed, by a graduate employed in the programme.

OVERVIEW OF PARTICIPATING DEPARTMENTS

The following summary provides an introduction to the work undertaken by participating departments. Every department has a challenging and interesting portfolio and we encourage you to consider all opportunities.

Parliamentary Counsel Office | Te Tari Tohutohu Paremata

The work of the Parliamentary Counsel Office (PCO) is at the heart of New Zealand's democratic system. The PCO contributes to parliamentary democracy under the rule of law by providing specialist advice to support Parliament and the Executive in their law-making roles and contributing to the Government's objectives by ensuring that:

- legislation is effective, clear and consistent with other legislation, the general law and international law
- legislation, including Bills and Supplementary Order Papers, is accessible to the public in both printed and electronic forms, and printed copies of Bills and SOPs are provided to the House
- Acts and Legislative Instruments are published with official, authoritative status.

Every day, individual New Zealanders and New Zealand businesses interact with legislation and regulatory instruments. That law needs to be fit for purpose, easy to find and understand and constitutionally sound. A rotation at the PCO provides a superb opportunity to enhance your understanding of the legislative process and machinery of government while contributing to outcomes meaningful to all New Zealanders.

The working environment is collegial and supportive and you will be encouraged to get involved in the team. You will see experienced Counsel providing legal advice, guiding departments and agencies during the instructions process and working closely with them throughout the various stages of drafting. You may even get to turn your hand to drafting yourself. If you have a love of the law and language, you will enjoy a rotation at the PCO.

www.pco.parliament.govt.nz

Ministry for Primary Industries | Manatū Ahu Matua

Are you looking for an opportunity to contribute to the growth and protection of New Zealand's primary industries by providing legal advice within the large and dynamic organisation that is the Ministry for Primary Industries (MPI)?

The primary sector is critical to New Zealand's growth and prosperity. MPI's ambition is to ensure that New Zealand is the most trusted source of high value natural products in the world. MPI works with primary industries and other government agencies across a range of areas, including agricultural, fisheries, trade, food, and biosecurity issues.

The Legal directorate covers a wide range of interesting work including assisting MPI staff to use their statutory powers well and make sound decisions, various commercial arrangements, legislative development drafting including working with the Parliamentary Counsel Office, involvement in responses in food, trade and biosecurity, prosecutions and training.

MPI solicitors are responsible for providing high quality, timely and practical legal advice. They are expected to develop technical excellence in a variety of areas of primary industries law and confidently assess and manage legal risk. MPI is committed to recruiting, recognising and creating opportunities for talented people to develop career paths within the organisation and beyond.

www.mpi.govt.nz

Ministry of Health | Manatū Hauora

The Ministry of Health leads New Zealand's health and disability system, and has overall responsibility for the management and development of that system. It steers improvements that help New Zealanders live longer, healthier and more independent lives. The Ministry of Health seeks to improve, promote and protect the health and wellbeing of New Zealanders.

Our lawyers have a broad public sector practice involving matters critical to the lives of New Zealanders. We advise on complex and interesting health and public sector issues and are involved in the policy process (including legislative development), legislative compliance and statutory interpretation. We undertake and oversee a broad range of corporate and commercial work including drafting and advising on contracts (including IT arrangements and construction contracts) and tender documents, plus handle an exciting range of public and administrative law challenges.

www.health.govt.nz

Ministry of Justice | Tāhū o te Ture

The Ministry of Justice offers a stimulating and rewarding legal environment. Solicitors in the Ministry's Office of Legal Counsel provide a broad range of specialist public law and commercial law advice across all areas of Ministry of Justice operations.

We give legal advice about functions, powers, and duties relating to the Ministry's administration and support services for courts and tribunals, and other legal services provided by the Ministry. We advise on the Ministry's procurement, contracting, property, and other commercial activities. We oversee litigation and disputes that involve the Ministry or judicial officers. Our work often touches on constitutional and administrative law, information law, employment law, Crown-Māori legal issues, and civil and criminal procedure. Our team is responsible for advising Ministers on the exercise of the Royal prerogative of mercy, compensation claims for wrongful conviction and imprisonment, extradition requests, and the New Zealand Bill of Rights Act.

www.justice.govt.nz

Oranga Tamariki

Our vision is that New Zealand values the well-being of tamariki above all else. Our purpose is to ensure that all tamariki are in loving whānau and communities where oranga tamariki can be realised.

Oranga Tamariki focuses on children and young people whose wellbeing is at most serious risk – those at risk of harm and those who have offended. We support tamariki, family and whānau to restore their mana, their sense of self, their important connections and relationships, their right to heal and recover, and reach their potential.

Legal Services is a dynamic team of expert generalists who aim to provide a collaborative indispensable legal service. Our team strategy is based on the whakataukī "He waka eke noa" because we are on the journey with Oranga Tamariki and are there to help. Our role is to support and enable employees at Oranga Tamariki to achieve in their work. We look forward to welcoming a graduate who is passionate about the care and protection of tamariki in New Zealand.

www.orangatamariki.govt.nz

Commerce Commission | Te Komihana Tauhokohoko

An independent Crown entity, the Commerce Commission is New Zealand's primary competition regulatory agency. Our purpose is to achieve the best possible outcomes in competitive and regulated markets for the long-term benefit of New Zealanders.

The Commission enforces legislation that promotes competition in New Zealand markets and prohibits misleading and deceptive conduct by traders. We also enforce a number of pieces of legislation that, through regulation, aim to provide the benefits of competition in markets where effective competition does not exist. This includes in the telecommunications, dairy, electricity, gas pipeline and airport sectors.

Our values are Excellence, Integrity, Accountability, Respect and Good Judgement. We apply these values in all our work but they are particularly important to our legal portfolio. We have a talented and collaborative team of lawyers, and we welcome the opportunity to host a GLN graduate who shares our values and wants to work on an interesting variety of commercial, regulatory and broader matters.

www.comcom.govt.nz

Ministry of Business, Innovation and Employment | Hīkina Whakatutuki

The Ministry of Business, Innovation and Employment (MBIE) is the government's lead business-facing agency whose purpose is to Grow New Zealand for All.

MBIE do this by helping businesses to become more productive and internationally competitive, and by increasing opportunities for all New Zealanders to contribute to the economy. Achieving this purpose will mean New Zealanders have access to higher incomes, greater job opportunities and good-quality, affordable housing.

In order to deliver on our purpose, we undertake a broad and complex work programme focused on sustainable growth. As part of the Corporate Services Governance and Information Group the Legal Branch is responsible for providing a centre of legal advice, leadership, and expertise for the Ministry. Our talented legal team provides advice and support to many divisions within MBIE and also to our Ministers. Our varied portfolio includes commercial law, market regulation, international law, intellectual property, ICT, scientific research arrangements, procurement, property, immigration and human rights law, environmental law, resource management, employment law, health and safety and dispute resolution.

MBIE has a well-established reputation for providing interns and graduates with stimulating, rewarding work. At MBIE, we look for people who are passionate about New Zealand and enthusiastic about making a positive change to our economy, our people and our safety. We look forward to receiving applications from graduates keen to explore diverse areas of law within our skilled and welcoming team.

www.mbie.govt.nz

Crown Law Office | Te Tari Ture o te Karauna

The Crown Law Office provides legal advice and representation services to the government in matters affecting the executive government, particularly in the areas of criminal, public and administrative law. The services provided include matters covering judicial review of government actions, constitutional questions including Treaty of Waitangi issues, the enforcement of criminal law, and protection of the revenue. The Office administers the prosecution process in the criminal justice system, in particular, Crown prosecutions.

The Office has two primary purposes in providing these services:

- to ensure that the operations and responsibilities of the executive government are conducted lawfully, and
- to ensure that the government is not prevented, through legal process, from lawfully implementing its chosen policies and discharging its governmental responsibilities.

www.crownlaw.govt.nz